



ENGAGE
FOR
SUCCESS

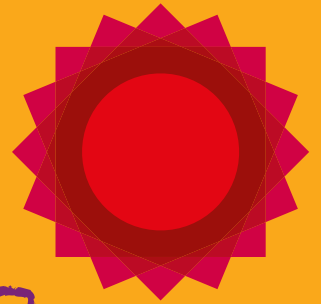


Nottingham
Business School

Nottingham Trent University

LOOKING BEYOND THE NHS

Dr Sarah Pass



ENGAGE FOR SUCCESS UK EMPLOYEE ENGAGEMENT SURVEY

Engage for Success website:
engageforsuccess.org/

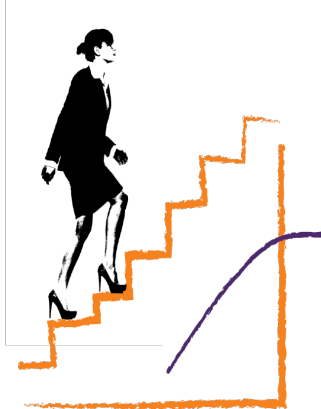


LOOKING BEYOND THE NHS

- Challenges:
 - NHS Unique, but implementing org culture effectively challenge for all orgs
- Successes:
 - Culture where the People issues are **authentically** considered
 - 77% compared to 45%
 - Unmanageable job stress, 5x higher if not
 - **Meaningful** and can be **small** re Police Services
 - Involvement in cultural change from **bottom-up**, embedded throughout the organisation re NHS Scotland, RAF civil service but still areas more than others
 - Cultural change is **purposeful** and **designed** re culture maturity model
 - Understand their organisation, what it stands for and the people within it re food organisation
- Routes to improve:
 - EFS 4 enablers: strategic, engaging managers, voice, integrity
 - Engagement champ networks
 - Training around change management
 - Talk more afternoon and EFS website

ENGAGE FOR SUCCESS

engageforsuccess.org/



EFS BLOG

RESEARCH & RESOURCES

RADIO PODCAST

LATEST RADIO PODCAST

RADIO SHOW 566: "THE ART OF TALKING TURKEY" BUILDING BRIDGES BETWEEN GENERATIONS



The screenshot shows the Engage for Success website homepage. At the top, there is a navigation bar with the logo and links for 'THE MOVEMENT', 'ABOUT US', 'RESOURCES', 'GET INVOLVED', 'BLOG', and a 'Contact Us' button. Below the navigation bar is a green banner with the text 'DOWNLOAD OUR 2023 UK EMPLOYEE ENGAGEMENT SURVEY REPORT' and pink arrows pointing left and right. The main content area features the Engage for Success logo and the headline 'INSPIRING PEOPLE AND WORKPLACES TO THRIVE'. There are three buttons: 'WHAT IS EMPLOYEE ENGAGEMENT?' with a lightbulb icon, 'THE EVIDENCE', and 'THE FOUR ENABLERS'. At the bottom, a purple banner contains the text 'CLICK HERE TO SEE OUR PLEDGE WALL FOR ORGANISATIONS WHO PUT THE PRINCIPLES OF EMPLOYEE ENGAGEMENT AT THE HEART OF THEIR PEOPLE STRATEGY'.

ON THE BLOG

HOW TO ACHIEVE A SMOOTH TRANSITION TO FIVE IN-OFFICE DAYS PER WEEK

RADIO SHOW 566: "THE ART OF TALKING TURKEY" BUILDING BRIDGES BETWEEN GENERATIONS

SIX WAYS LEADERSHIP CAN RETAIN STAFF DURING TIMES OF CHANGE

FOLLOW US





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THANKS!

Any questions?

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